

Ronald S. Brandolini

From: Justin M. Hanrahan, Esq. <justin@masspromotions.us>
Sent: Friday, January 8, 2021 10:11 AM
To: Ronald S. Brandolini
Subject: RE: promotional exam

Hi Deputy,

I can call you anytime, just let me know a good number and a time for you.

My cell is () if you'd like to call now.

Justin

Hanrahan Consulting, LLC...Committed to Improving Policing in the Commonwealth
2 Dove Lane
Westford, MA 01886
Phone (617) 612-5210
Fax (978) 467-4257
www.HanrahanConsulting.com

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----- Original Message -----

Subject: RE: promotional exam
From: "Ronald S. Brandolini" <RSB@framinghamma.gov>
Date: Fri, January 08, 2021 10:09 am
To: "Justin M. Hanrahan, Esq." <justin@masspromotions.us>

Good Morning,

I would like to touch base regarding our promotional testing. Can you let me know when you are available to discuss.

Ron

From: Justin M. Hanrahan, Esq. <justin@masspromotions.us>
Sent: Sunday, December 27, 2020 12:13 PM
To: Ronald S. Brandolini <RSB@framinghamma.gov>
Subject: RE: promotional exam

Hi Deputy,

I am away on vacation until January 4 (as well as my staff) but we will get you copy of the law book as soon as I get back. I have digital copies of the other titles but I may have some hard copies in my office, I'll try to dig them up and send them off as well.

I look forward to helping you select your first non-civil service sergeant!

Justin

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----- Original Message -----

Subject: RE: promotional exam

From: "Ronald S. Brandolini" <RSB@framinghamma.gov>

Date: Thu, December 24, 2020 8:11 am

To: "Justin M. Hanrahan, Esq." <justin@masspromotions.us>

Cc: Lester Baker <lb@framinghamma.gov>

Good Morning,

I recently observed the finished contract that you either have or will be receiving soon. The Governor signed us out of Civil Service so we are good to start preparing for a spring promotional exam. We would like to have a meeting to include the rank union president or representative sometime in near future. Is it possible to get a copy of the Police Administration, Supervision of Police Personnel and 2020/2021 law manual sent to me at the department.

As for now, I will be the contact person for the department but Lester Baker is the Chief of Police.

Thanks,

DC Ron Brandolini

1 William Welch Way

Framingham, MA 01702

From: Justin M. Hanrahan, Esq. <justin@masspromotions.us>

Sent: Monday, October 26, 2020 10:05 AM

To: Ronald S. Brandolini <RSB@framinghamma.gov>

Subject: RE: promotional exam

Thank you for the update Chief.

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----- Original Message -----

Subject: RE: promotional exam

From: "Ronald S. Brandolini" <RSB@framinghamma.gov>

Date: Mon, October 26, 2020 7:50 am

To: "Justin M. Hanrahan, Esq." <justin@masspromotions.us>

Yes, procurement I believe is working on contract to go forward with you. We still are waiting to come out of civil service hopefully soon then testing can be prepared and scheduled.

Ron Brandolini
Acting Police Chief

From: Justin M. Hanrahan, Esq. <justin@masspromotions.us>

Sent: Saturday, October 24, 2020 12:41 PM

To: Ronald S. Brandolini <RSB@framinghamma.gov>

Subject: RE: promotional exam

Hi Chief,

I just wanted to follow-up regarding the quote I sent you a couple of months ago for your Sergeant and Lieutenant process...just wondering if it is still in the Que or if you went with another vendor?

I hope you are well.

Justin

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----- Original Message -----

Subject: RE: promotional exam

From: "Ronald S. Brandolini" <RSB@framinghamma.gov>

Date: Fri, August 07, 2020 8:12 am
To: "Justin M. Hanrahan, Esq." <justin@masspromotions.us>

Good Morning,

Yes, could I get a formal quote for Sergeant/Lieutenant exam with no assessment center. Not sure possibly 10 taking Lt exam and 35 taking Sergeant.

Also any materials you may have reference conducting an entrance exam to include price you would charge test takers.

Thank you

From: Justin M. Hanrahan, Esq.
<justin@masspromotions.us>
Sent: Thursday, August 6, 2020 2:03 PM
To: Ronald S. Brandolini <RSB@framinghamma.gov>
Subject: RE: promotional exam

Hi Chief,

Yes, we definitely provide promotional exams (and police entrance exams as well). I think it is safe to say that we do the majority of the non-civil service promotional exams in Massachusetts, some of the other vendors actually subcontract with us to write their exams so even if you were to hire a different vendor odds are good we would be writing it either way.

We commonly write our exams based on department specific policies, MA law and a variety of police management titles. Depending on the rank I can provide some recommendations for text books.

I believe we communicated back in March briefly about your exam needs. I am very confident that you will be very happy with the process if select us.

Would you like a formal quote? I will just need to know what rank(s) you want tested and a estimate of how many people you anticipate participating in the process. Also, I'll need to know if you want an assessment center process as well as a written exam.

I look forward to working with you.

Justin Hanrahan

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----- Original Message -----

Subject: promotional exam

From: "Ronald S. Brandolini" <RSB@framinghamma.gov>

Date: Thu, August 06, 2020 10:51 am

To: "justin@masspromotions.us" <justin@masspromotions.us>

Good Morning,

The Framingham Police Department is in the last stage of the process of coming out of civil service and we are hoping to schedule a test for late fall/winter for Sergeant/Lieutenants. Do you provide this type of promotional exam?

What texts do you recommend?

We wanted to add some of our policies and 21 Century Policing Document

Ma Gen law/procedure

What does pricing look like to put together and proctor such exam?

Any information you could provide would be helpful to include a proposal.

Respectfully,

Ron Brandolini
Acting Police Chief
Framingham

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